



State of Illinois
Department of Human Services



BENEFITS OF WORKING FOR



IDHS

ILLINOIS DEPARTMENT
OF HUMAN SERVICES



Exciting Career Opportunities

The Illinois Department of Human Services has fulfilling career opportunities in a variety of public service sectors including but not limited to: Public Safety, Human Services, Healthcare, Public Health, Professional Regulation, Business Development and many more. The Illinois Department of Human Services offers career growth potential regardless of your chosen career path.

In-Demand Employment Opportunities

- Social Services Career Trainee
- Registered Nurse
- Dietitian
- Cook I
- Mental Health Technician
- Psychologist
- Rehabilitation Counselor Trainee
- Public Aid Eligibility Assistant
- Social Worker II
- Hearing & Speech Associate
- Hearing & Speech Specialist
- Physician
- Psychiatrist
- Internal Medicine
- Medical Director
- Dentist (I & II)
- Activity Therapist
- Office Associate
- Disability Claims Adjudicator Trainee
- Support Service Worker
- Rehab/Mobility Instructor Trainee



WORK LIFE INTEGRATION

- 37.5 hour workweek
- 25 paid days off available the first year of employment
- 13 paid holidays
- Rollover vacation and sick time
- Flexible work schedules



FINANCIAL WELLNESS

- Bilingual Deferential – 5% of annual salary
- Retirement and pension
- Deferred Compensation
- Flexible Spending Accounts
- Educational loan forgiveness and reimbursement

IDHS offers a multitude of career opportunities!

TO APPLY FOR IDHS JOBS START HERE:

HOW TO APPLY

https://youtu.be/Egkn_9j56DI



APPLY ONLINE

www.dhs.state.il.us/jobs



CONTACT US

DHS.Recruitment@Illinois.gov



PROFESSIONAL DEVELOPMENT

- Upward Mobility Program
- Career Mobility Program
- Paid Education and Training
- CMS University
- Career growth potential



HEALTH

- Health, Vision and Dental Benefits (no waiting period)
- Life Insurance
- Medical Care Assistance Program
- Health Savings Account
- Dependent Care Assistance Program
- Commuter Savings Program
- Be Well Illinois Wellness Program

The Illinois Department of Human Services (DHS) is proud to be an Equal Employment Opportunity Employer. DHS makes all employment decisions without regard to age, race, color, creed, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, physical and mental disability, marital status, genetic information, or any other characteristic protected by federal or state law.



Health Benefits:

Employees and their qualified dependent(s) may select a Health Maintenance Organization (HMO) plan, an Open Access Plan (OAP), a Preferred Provider Organization (PPO) plan or an IRS-approved high deductible plan, the Consumer Driven Health Plan (CDHP). If no election is made within the enrollment period, new employees are enrolled in the PPO plan with no dependent(s).

Vision Benefits:

Employees and dependents enrolled in State health benefits receive vision coverage at no cost.

Dental Benefits:

Employees and dependents enrolled in State health benefits may select dental coverage.

Life Insurance:

All Group Insurance-eligible employees are provided basic life insurance equal to their annual salary at no cost. Employees may also select optional life insurance at 1 – 8 times their basic life amount for an additional post-tax cost per \$1,000 of coverage; new employees may select up to 4 times their basic life amount with no underwriting. Accidental Death and Dismemberment (AD&D), Spouse Life and Child Life (guaranteed issue) coverage are also available for an additional post-tax cost.

Be Well Illinois:

Employees have access to this award-winning comprehensive wellness program to help State employees and retirees create and maintain an active lifestyle and gain easy access to mental health awareness materials and treatment, financial services, nutritional information and group and individual exercise programs. These benefits, in addition to primary care visits, health screenings and immunizations like the flu shot, are offered at no-cost to plan participants.

Visit <https://cms.illinois.gov/benefits/stateemployee/bewell.html> or connect on Facebook at www.facebook.com/BeWellIllinois.



Employee Assistance Program:

All employees and their dependents are provided a free, voluntary and confidential program that provides problem identification, counseling and referral services for daily dilemmas and with help to cope with more difficult situations like stress, the loss of a loved one or substance abuse issues.

Optional Pre-Tax Programs:

- Medical Care Assistance Program (MCAP) is available to all members to use pre-tax contributions to pay for out-of-pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Health Savings Account (HSA) available to certain members enrolled in the CDHP to use pre-tax contributions to pay for out of pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Dependent Care Assistance Program (DCAP) is available for employees with qualifying dependents to use pre-tax contributions to reimburse for eligible day care expenses.
- Commuter Savings Program (CSP) is available for non-University employees to use pre-tax contributions to purchase or reimburse work-related transit or parking expenses.

Deferred Compensation:

All State of Illinois Employees are eligible to participate in an optional retirement savings account. Participants have the option to make tax-deferred or Roth contributions through payroll deductions.

To learn more about the Plan please visit: <https://www2.illinois.gov/cms/benefits/Deferred/Pages/DeferredCompensation.aspx>.



Upward Mobility Program:

Designed to provide designated groups of State employees with career counseling and direct-paid educational and training opportunities that will permit employees to work toward advancement in selected career paths.

State Employees Retirement Plan:

State employees are eligible for a Pension benefit after completing a minimum of 10 years of service. Receive Monthly Pension Income at retirement and Survivor Benefits (non-occupational and occupational death benefits) advancement in selected career paths.

ILLINOIS DEPARTMENT OF HUMAN SERVICES IS HIRING!

Looking to Make a Difference in Your Community?

Are you looking for a meaningful and rewarding career? The Illinois Department of Human Services is hiring! We're proud to offer fulfilling opportunities across a variety of fields, including Business, Health & Medicine, Management, Social Services, Technology, Finance, and Law.

- New positions are posted daily, so there's always a chance to find the perfect fit for your skills and aspirations.
- Bilingual candidates are strongly encouraged to apply! Your language skills are a tremendous asset in helping us serve Illinois' diverse communities.

Join us in making a difference—apply today and start your journey with IDHS!

Must apply online!
www.dhs.state.il.us/jobs



Join our next in-person or virtual recruitment event!



Available Career Opportunities – Click the title to view the job posting.

- [ADMINISTRATIVE LAW JUDGE CHICAGO](#)
- [ASSISTANT GENERAL COUNSEL CHICAGO](#)
- [CLINICAL NURSE MANAGER ALTON](#)
- [DENTIST II CENTRALIA](#)
- [EXECUTIVE ASSISTANT CHICAGO](#)
- [HEALTH DATA SCIENTIST SPRINGFIELD](#)
- [HEALTH INFORMATION ADMINISTRATOR CHICAGO](#)
- [HEARING & SPEECH SPECIALIST KANKAKEE](#)
- [HOME SERVICES PROGRAM COUNSELOR TRAINEE MURPHYSBORO](#)
- [HOME SERVICES PROGRAM COUNSELOR TRAINEE BLOOMINGTON](#)
- [HOME SERVICES PROGRAM COUNSELOR TRAINEE ELGIN](#)
- [HOME SERVICES PROGRAM COUNSELOR TRAINEE UMP DOWNERS GROVE](#)
- [INTERNAL SECURITY INVESTIGATOR II SPRINGFIELD](#)
- [MAINTENANCE WORKER CHICAGO](#)
- [MENTAL HEALTH RECOVERY SUPPORT SPECIALIST I ELGIN](#)
- [MENTAL HEALTH RECOVERY SUPPORT SPECIALIST II ANNA](#)
- [MENTAL HEALTH TECHNICIAN TRAINEE CENTRALIA](#)
- [MENTAL HEALTH TECHNICIAN TRAINEE DIXON](#)
- [MENTAL HEALTH TECHNICIAN TRAINEE DWIGHT](#)
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- [MENTAL HEALTH TECHNICIAN TRAINEE PARK FOREST](#)
- [MENTAL HEALTH TECHNICIAN TRAINEE WAUKEGAN](#)
- [NURSING SUPERVISOR KANKAKEE](#)
- [OFFICE ASSOCIATE CHESTER](#)
- [OFFICE ASSOCIATE MARION](#)
- [OFFICE ASSOCIATE MOUNT VERNON](#)
- [OFFICE ASSOCIATE SPRINGFIELD](#)
- [OFFICE ASSOCIATE SPRINGFIELD](#)
- [PEER RECOVERY SUPPORT SERVICES ADMINISTRATOR SPRINGFIELD](#)
- [PEER SELF ADVOCATE PERSONAL SERVICES CONTRACT CHICAGO](#)
- [PEER SELF ADVOCATE PERSONAL SERVICES CONTRACT SPRINGFIELD](#)

- [PHLEBOTOMIST/EKG SPECIALIST WAUKEGAN](#)
- [PSYCHOLOGIST I KANKAKEE](#)
- [PSYCHOLOGIST II KANKAKEE](#)
- [PSYCHOLOGIST III WAUKEGAN](#)
- [REGIONAL SERVICE DELIVERY COORDINATOR CHICAGO *SPANISH](#)
- [REGISTERED NURSE II SPRINGFIELD](#)
- [SECURITY OFFICER CHICAGO](#)
- [SOCIAL SERVICES CAREER TRAINEE CHICAGO](#)
- [SOCIAL SERVICES CAREER TRAINEE HOMWOOD](#)
- [SOCIAL SERVICES CAREER TRAINEE JOLIET](#)
- [SOCIAL SERVICES CAREER TRAINEE OREGON](#)
- [SOCIAL WORKER II UMP KANKAKEE](#)
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- [SOCIAL WORKER IV ALTON](#)
- [SOCIAL WORKER IV PEKIN](#)
- [SPECIAL PROJECT ADMINISTRATOR CHICAGO](#)
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- [STOREKEEPER I DWIGHT](#)
- [SUPPORT SERVICE WORKER CHESTER](#)
- [SUPPORT SERVICE WORKER ELGIN](#)
- [SWITCHBOARD OPERATOR I KANKAKEE](#)
- [VOCATIONAL INSTRUCTOR RUSHVILLE](#)
- [VOCATIONAL REHABILITATION CASE COORDINATOR CHICAGO *SPANISH](#)
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- [VOCATIONAL REHABILITATION COUNSELOR TRAINEE ROCK ISLAND](#)

Benefits

- Family/Community Work Environment
- Ongoing Professional Development
- Strong Promotional Track System
- Health, Dental & Vision Benefits
- Anniversary Pay Step Increases
- Cost of Living Increases
- Shift Differential
- 5% Extra Pay for Bilingual Positions
- State Pension
- Deferred Compensation
- Flexible Spending Accounts
- 3 Personal Days
- 12 Paid Sick Days
- 10 Paid Vacation Days
- 13 Holidays
- 12 Weeks Maternity/Paternity Leave

***postings are published for 10 business days.**

Contact us at
DHS.Recruitment@illinois.gov

PHYSICIANS – MEDICAL DEGREE
Physician Career Opportunities

¡EL DEPARTAMENTO DE SERVICIOS HUMANOS DE ILLINOIS ESTÁ CONTRATANDO!

¿Quieres hacer una diferencia en tu comunidad?

¿Está buscando una carrera significativa y gratificante? ¡El Departamento de Servicios Humanos está contratando! Estamos orgullosos de ofrecer oportunidades en una variedad de áreas, que incluyen: negocios, salud y medicina, administración, servicios sociales, tecnología, finanzas y leyes.

- Se publican nuevos puestos diario, por lo que siempre existe la posibilidad de encontrar el puesto perfecto para sus habilidades y aspiraciones.
- ¡Se recomienda encarecidamente que los candidatos bilingües se postulen! Sus habilidades lingüísticas son un gran activo para ayudarnos a servir a las diversas comunidades de Illinois.

¡Únete a IDHS para marcar la diferencia: Aplica hoy!

¡Debe aplicar en línea!
www.dhs.state.il.us/jobs



¡Únase a nuestro próximo evento de reclutamiento!



Oportunidades profesionales disponibles: haga clic en el título para ver la publicación de trabajo.

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Beneficios:

- Beneficios de salud, odontología y visión
- Aumentos de salario por aniversario
- Aumentos del costo de vida
- Diferencial de turno
- Pensión estatal
- Compensación diferida
- Cuentas de gastos flexibles
- 3 días personales
- 12 días de enfermedad remunerados
- 10 días de vacaciones remuneradas
- 13 días feriados
- 12 semanas de licencia por maternidad/paternidad
- Ambiente de trabajo familiar/comunitario
- Desarrollo profesional continuo
- Sólido sistema de ascensos
- 5 % de salario adicional para puestos bilingües

***Los puestos se publicarán por 10 días hábiles.**

CONTÁCTENOS
DHS.Recruitment@illinois.gov

MÉDICOS - TÍTULO DE MEDICO- Varias ubicaciones
Physician Career Opportunities