

Job Title: Human Resources Specialist Fellow, GS-0201-7/9/11/12 (\$51,740 - \$91,779)

Human resources (HR) specialists provide a variety of human resources management (HRM) services as well as consultation on the most effective alignment of HR systems to support strategic goals and objectives and produce the results that accomplish the agency mission. Management relies on these specialists and systems to help them apply merit system principles to attract, develop, manage, and retain a high quality and diverse workforce. Employees rely on these specialists and systems to provide information and assistance that sustain important features of the employer-employee relationship. These specialists provide products and services for a wide variety of employee categories that involve different systems with different statutory and regulatory authorities.

The Army Fellows Program is a two-year, full-time developmental work and training experience with work-based rotational assignments, individual mentorship and robust on-the-job and formal training and instruction. Fellows are hired into developmental positions and may be promoted each year of the program, pending performance and supervisor approval.

Job Description:

- The Fellow begins their first year as a GS-7 (no exceptions for advanced education and/or experience) at ARTRANS' Headquarters at Scott Air Force Base, IL starting at \$51,740.
- Upon completion of Army Fellows Program 1st year requirements, Fellows receive a promotion to GS-9. Compensation starts at \$63,288 (this will be more with annual pay allowances).
- Upon completion of Army Fellows Program 2nd year requirements, Fellows receive a promotion to GS-11 and are placed in a permanent ARTRANS position. Compensation starts at \$76,573 (this will be more with annual pay allowances).
- After successfully completing the 3rd year, the Fellow will receive their third promotion to GS-12. Compensation starts at \$91,779 (this will be more with annual pay allowances).
- To learn more about ARTRANS, please visit our Careers Page at this link: <https://www.army.mil/artrans#org-careers>

Advantages of a Department of the Army Civilian Career:

- Competitive salary and benefit package with annual pay increases
- Full-time, 40-hour work week with job security and stability
- Paid time off (240 hours/year of leave accrual; unlimited sick leave accrual; 12-week parental leave; 11 Federal holidays, & court leave)
- Benefits for health, dental, vision, and retirement pension
- Results-driven workplace culture based on the pillars of honor, duty, integrity, and teamwork
- Retirement Savings Plan with employer matching contributions
- Opportunities for worldwide assignments and Travel
- Outstanding mentorship and leadership opportunities
- Cutting edge professional development, education, training, and career growth opportunities
- Family and work-life balance
- Flexible work schedule options, access to fitness centers, events, and some discounted services at military bases

Qualifications:

There are no Individual Occupational Requirements for this series. ARTRANS is seeking recent graduates with a minimum GPA of 2.95 out of 4.0. As stated above, **all Fellows will start as a GS-7 with no exceptions for advanced education and/or experience.**

Program Requirements:

- Must have graduated from an accredited college or university with a bachelor's or higher degree within two years of start date (four years if an honorably discharged Veteran with four years or more of service)
- Ability to successfully pass applicable background and security investigations
- **Must be a U.S. Citizen**

With direct hire authority for recent graduates, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS.

Projected start date is late September/early October 2026 (highly dependent on time to obtain Security Clearance). **The Army will pay moving costs to Scott AFB, IL if the selectee is from outside the local area.**

The window for applications is 10-14 August 2026. To apply, please email resume and transcripts to usarmy.scott.artrans.mbx.g1-recruiting@army.mil by 14 August 2026. If you have any questions, please feel free to reach out to the above email.