JOIN OUR TEAM

EDWARDSVILLE POLICE DEPARTMENT

RECRUITING

ENTRY-LEVEL POLICE OFFICERS

REQUIREMENTS

- Associate's degree in criminal justice or bachelor's degree in any field

- Must be 21-35 years of age *(Refer to 65 ILCS 5/10-2.1-6 section c for exceptions)*

- Must pass a Power Test *(Proof of completion must be received before interviews are conducted)*

- Must hold a valid driver's license

BENEFITS

- Starting salary: $81,834
- Second year salary: $90,941
- Uniforms and equipment provided
- Vacation days, sick leave, personal leave, comp time
- 12 holidays (paid or comp time)
- 12-hour shifts
- Downstate pension/degree stipends
- Employee medical/dental/vision paid 100%

THE CITY OF EDWARDSVILLE IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.
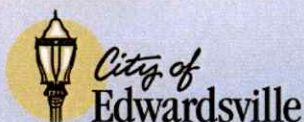
TEST DATE: SATURDAY, FEBRUARY 14, 2026, AT 8 A.M.

Test site: Public Safety Building Training Room, 333 S. Main Street, Edwardsville

Advance registration is required by:
THURSDAY, JANUARY 29, 2026, AT 4 P.M.

To register or for more information, scan the QR code or visit:
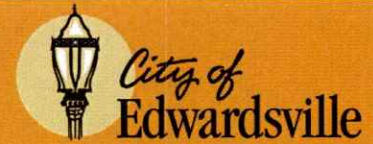**www.cityofedwardsville.com/hr**

City of **Edwardsville**

EDWARDSVILLE POLICE DEPARTMENT
333 S. Main Street, Edwardsville, Illinois | 618-656-2131

SEAL OF THE CITY OF EDWARDSVILLE · POLICE · ILLINOIS

BOARD OF FIRE & POLICE COMMISSIONERS
PROBATIONARY TESTING FOR HIRING ELIGIBILITY

✓ Police Aptitude and Character Test Schedule

DATE: Saturday, February 14, 2026

TEST SITE: Edwardsville Public Safety Building
333 S. Main Street, Edwardsville, IL 62025

8–8:30 a.m.: Registration *(Photo ID required)*

8:30–9 a.m.: Mandatory orientation
(No admittance after 8:30 a.m.)

9 a.m. to noon: Written testing

> ### ✓ TEST TIP
> The ***Police Aptitude and Character Test (PACT) Candidate Orientation Guide*** *is a helpful tool to prepare for the exam and can be instantly downloaded as a PDF file and saved or printed (a download link also will be sent to the email address you provide; please verify that your email address is correct at checkout). Two different versions are offered. Payment options include Venmo, PayPal, or credit/debit card. You can order the guide at::*
> *https://www.fpsi.com/police-sheriff-applicants/*

(All applicants taking the written test will be notified of the results via email. Applicants who pass the written exam and meet all other requirements <u>may</u> be invited to continue in the next phase of the hiring process.)

✓ Oral Interview with Board of Fire & Police Commissioners

Oral interviews will be scheduled the week of March 2, 2026. Applicants selected by the Board of Fire & Police for an oral interview will be notified of their scheduled date and time.

✓ POWER Card Testing

The Edwardsville Police Department requires that all applicants must possess a valid **POWER Test Card** in order to apply for the position of police officer. Successful applicants hired as a police officer will be required to take and pass the POWER Test again at the beginning of the Police Academy. You MUST HAVE PASSED THE POWER TEST WITHIN THE LAST 12 MONTHS AND PROVIDE A COPY OF THE VALID POWER TEST CARD PRIOR to sitting for an oral interview. The Southwestern Illinois Police Academy provides monthly power testing. We would encourage you take the test as soon as possible as there are limited testing dates between the written test and the oral interview dates. Test details and dates can be found at: https://www.swic.edu/academics/career-certificates/homeland-security/southwestern-illinois-police-academy/power-test-card/
Southwest Illinois Police Academy is not the only location throughout the state offering POWER Test Cards. Other options may be available. The applicant is responsible for scheduling and obtaining the POWER card.

✓ Educational Requirements

All applicants must submit proof of meeting the educational requirements prior to sitting for an oral interview. The Board of Fire & Police currently require that applicants for police officer must possess an associate's degree in Law Enforcement or Criminal Justice or a bachelor's degree in any field. Applicants graduating in May 2026 will be allowed to continue in the process but must provide proof of having applied and been accepted for graduation and any other documentation requested showing that they will be graduating with the required degree.

Thank you for your interest in the Edwardsville Police Department and best of luck in the process. If you have questions regarding the information provided, please contact Chief Fillback or Major Lybarger at 618-656-2131. The City of Edwardsville is an equal opportunity employer.